



## **Employment Opportunity**

### **Director of Health – Full Time**

#### **Fisher River Cree Nation Health Services**

#### **POSITION SUMMARY:**

The Fisher Cree Nation Health Centre, an independent community health agency is seeking a highly motivated individual for the position as the Director of Health. The incumbent requires experience in health care policy and program development and is innovative and has a strong background in First Nations Health management; a strong knowledge of the health field to provide leadership, development, implementation and evaluation of health care delivery as the agency moves into a flexible health delivery arrangement.

#### **DUTIES**

##### **Program and Service Delivery**

- Oversees planning, implementation, delivery and evaluation of programs, projects and services offered by Health Services, brighter future, NAADAP, Jordan's Principals etc.

##### **Financial Management**

- Ensures financial management practices and prudent management of the organization's resources within approved budget and applicable program and legislative guidelines

##### **Human Resource Management**

- Oversees and coordinates with the Human Resource Coordinator in the management of the organization's human resources according to authorized personnel policies and ensures compliance with employment and workplace legislation. Also by ensuring effective recruitment, development, performance and retention of the organization's employees.
- Strong interpersonal skills and demonstrated ability to communicate effectively with all levels of staff, management and partners
- Demonstrates conflict management skills and demonstrates teamwork

##### **Executive Support and Liaison**

- Supports and advises Interim Health Board regarding administration issues.
- Maintains collaborative relationships between and among entities in matters related to administration services and programs.

##### **Policy, Compliance and Contract Administration**

- Ensures all organizational procedures, policies, and standards are formulated, approved and enforced.
- Oversees complete and timely reporting required by ISC, Health Canada and First Nations Inuit and Health Branch and other Government bodies.
- Oversees negotiations and approval of all contractual obligations for the organization.

#### **QUALIFICATIONS**

- **Degree in Bachelor of Nursing from a recognized post-secondary institution.**
- Experience working with First Nations is an asset
- Knowledge of local traditions, lifestyle and language would be an asset
- Proficient in computerized systems (e.g. Microsoft Word, Excel, Power Point)
- Must be available to work flexible hours and to travel when required
- Manitoba Driver's license and vehicle is a requirement
- Must be willing to adhere to a Criminal Record Check, Child Abuse Registry and Adult Abuse Registry Checks.

Please forward your resume by, along with **three (3) references** by  
**Friday, January 11, 2019** to:

Dolly Cochrane  
Human Resource Department  
Fax: (204)-645-2461 or Email [frhcdolly@mymts.net](mailto:frhcdolly@mymts.net)

***We thank all those who apply and advise that only those selected for further consideration will be contacted.***  
***The successful candidate will be subject to a pre-screening drug test (as per the FRCN Drug By-Law 2004-01)***