



Employment Opportunity
Director of Health – Full Time
Fisher River Cree Nation Health Services
Position Summary:

The Fisher Cree Health Centre, an independent community health agency is seeking a highly motivated individual for the position as the Director of Health. The incumbent requires experience in health care policy and program development and is innovative and has a strong background in First Nations Health management; a strong knowledge of the health field to provide leadership, development, implementation and evaluation of health care delivery as the agency moves into a flexible health delivery arrangement.

DUTIES

Program and Service Delivery

- Oversees planning, implementation, delivery and evaluation of programs, projects and services offered by Health Services, brighter future, NAADAP, Jordan's Principals etc.

Financial Management

- Ensures financial management practices and prudent management of the organization's resources within approved budget and applicable program and legislative guidelines

Human Resource Management

- Oversees management of the organization's human resources according to authorized personnel policies and ensures compliance with employment and workplace legislation.
- Ensures effective recruitment, development, performance and retention of the organization's employees.
- Strong interpersonal skills and demonstrated ability to communicate effectively with all levels of staff, management and partners
- Demonstrates conflict management skills and demonstrates teamwork

Executive Support and Liaison

- Supports and advises Chief and Council regarding administration issues.
- Maintains collaborative relationships between and among entities in matters related to administration services and programs.

Policy, Compliance and Contract Administration

- Ensures all organizational procedures, policies, and standards are formulated, approved and enforced.
- Oversees complete and timely reporting required by ISC, HEALTH CANADA AND FIRST NATIONS INUIT HEALTH BRANCH and other Government bodies.
- Oversees negotiations and approval of all contractual obligations for the organization.

Qualifications

- **Bachelor of Nursing degree from a recognized post-secondary institution.**
- Experience working with First Nations is an asset
- Knowledge of local traditions, lifestyle and language would be an asset
- Proficient in computerized systems (e.g. Microsoft Word, Excel, Power Point)
- Must be available to work flexible hours and to travel when required
- Manitoba Driver's license and vehicle is a requirement
- Must be willing to adhere to a Criminal Record Check, Child Abuse Registry and Adult Abuse Registry Checks.

Please forward your resume by **February 8, 2019** along with **three (3) references** to:

Dolly Cochrane
Human Resource Department
Fax: (204)-645-2461 or Email frhcdolly@mymts.net

We thank all those who apply and advise that only those selected for further consideration will be contacted. The successful candidate will be subject to a pre-screening drug test (as per the FRCN Drug By-Law 2004-01)