

Fiscal Strategy Advisor

Fiscal Strategy, Finance and Administration.

Applicants are to clearly demonstrate how they satisfy the selection criteria in their written submissions and must identify the competition number when submitting their application.

A preference hiring practice will be applied. Preference will be given to applicants who self-identify as members of the following equity-deserving groups: Women, Indigenous Peoples, person with disabilities, racialized persons, as well as persons of the 2SLGBTQIA+ community. Please self-identify in your application.

DUTIES

Reporting to the Director, Fiscal Strategy, the Fiscal Strategy Advisor supports the development of Red River College Polytechnic's overall fiscal policy objectives and framework, including analyzing current trends and modeling the impacts of alternative policy options, and assists the Director in preparing analyses, presentations, reports and recommendations for senior leadership, the Board, and other stakeholders.

The Fiscal Strategy Advisor supports the development and oversight of a comprehensive principles-based approach to financial administration focused on financial stewardship and risk management, as well as efficient and effective College operations. The Fiscal Strategy Advisor consults and collaborates with stakeholders throughout the College, in support of reviewing and developing policies, procedures, directives, communications, training resources, and other materials, based on research and analysis.

The Fiscal Strategy Advisor assists in the development and implementation of an effective compliance function and conducts compliance activities, including monitoring, auditing, and other evaluations necessary to assess the effectiveness of financial policies and processes and mitigate risk.

REQUIRED QUALIFICATIONS

- Completion of a post-secondary degree, diploma or certificate in business, financial management, public sector administration, or another relevant area of study, combined with relevant experience, or an equivalent combination of education and significant relevant experience
- Must have significant experience in financial policy, planning and budget development in a large, complex organizational setting
- Experience undertaking research, strategic analysis, and policy development related to financial sustainability, financial stewardship, and risk management
- Extensive experience preparing a variety of written communication including summarizing studies and broad findings, policies, briefing materials and training/guidance documents
- Knowledge and experience with complex financial systems to support financial planning, budgeting and related financial functions
- Demonstrated problem-solving and critical thinking skills
- Excellent oral communication and effective listening skills
- Excellent interpersonal skills with the demonstrated ability to develop strong working relationships
- Demonstrated organizational and time management skills with the ability to work with vast amounts of information and ever-changing priorities and pressures to meet deadlines with a high degree of independence
- Exemplifies the values and ethics of Red River College Polytechnic
- Experience building a respectful workplace culture that promotes diversity, learning and continuous improvement

ASSETS

- Professional accounting designation
- Experience in a public sector and/or post-secondary organization
- Experience with compliance auditing, or other internal audit function is an asset

CONDITIONS OF EMPLOYMENT

- Applicants must be legally entitled to work in Canada
- This position may be required to work evenings and/or weekends
- This position may be required to work overtime
- Incumbent must provide a current and satisfactory Criminal Records Check

RRC Polytech campuses are located on the lands of Anishinaabe, Ininiwak, Anishinew, Dakota, and Dené, and the National Homeland of the Red River Métis.

We recognize and honour Treaty 3 Territory Shoal Lake 40 First Nation, the source of Winnipeg's clean drinking water. In addition, we acknowledge Treaty Territories which provide us with access to electricity we use in both our personal and professional lives.

COMPETITION NUMBER

2023-187

CLOSING DATE

September 26, 2023

SALARY

\$66,952 - \$87,057 per annum

POSITION LOCATION

Notre Dame Campus
(Winnipeg, MB)

POSITION TYPE

Full-Time Position Available

APPLY ONLINE AT

rrc.ca/careers

RRC Polytech is a leader in applied learning and innovation. Our talented team of employees is passionate about education, innovation and student success. We offer competitive salaries, extensive benefits and the opportunity for personal and professional growth in a rewarding career.

At RRC Polytech we are committed to fostering an inclusive environment, where all employees and students feel valued, respected and supported. We aspire to have a workforce that is representative of the diversity within our communities, and welcome applications from women, Indigenous Peoples, persons with disabilities, racialized persons, persons of the 2SLGBTQIA+ community and others who may contribute to the further diversification of ideas. All qualified candidates are encouraged to apply; however, Canadians and permanent residents will be given priority.

If you require this information in an alternate format, please contact humanresources@rrc.ca.



RRC Polytech is committed to providing accessible employment, and ensuring that our recruitment, assessment and selection process is barrier free. If a candidate requires accommodation during the hiring process, Human Resources Services will work with the individual to meet their needs. We thank all applicants for their interest, but only those selected for an interview will be contacted. For more information and other employment opportunities, visit rrc.ca/hr