



EMPLOYMENT OPPORTUNITY

Closing Date: 2023/09/19

SENIOR D&T BUSINESS PARTNER – Approx 14.5 month term **Winnipeg, MB**

Manitoba Hydro is consistently recognized as one of Manitoba's Top Employers!

Great Benefits

- Competitive salary and benefits package.
- Defined-benefit pension plan.
- Nine-day work cycle which normally results in every other Monday off, providing for a balanced approach to work, family life and community.
- Flex-time and partially remote work schedule (providing the option to work remotely 3 days per 2 week period), depending on nature of work, operational requirements and work location.

Manitoba Hydro is a leader among energy companies in North America, recognized for providing highly reliable service and exceptional customer satisfaction. Join our team of Manitoba's best as we continue to build a company that supports innovation, commitment and customer service.

We are seeking a candidate to join our team as a Senior D&T Business Partner for a 14-month term.

Reporting to the Manager, Digital & Technology (D&T) Business Partnership Department, will serve as the primary point of contact and strategic interface between D&T and business units for business digital and technology strategy development, prioritization of D&T initiatives, solution discovery, service management, risk management, and relationship management. With a deep understanding of business unit(s) strategies and core functions/processes, will provide strategic consulting level support and guidance throughout the planning and execution of D&T business initiatives and proactively identify, promote, and coordinate D&T services and capabilities to enable the enterprise and business unit(s) to achieve their strategic priorities and objectives.

Responsibilities:

- Serve as the primary owner of establishing, enhancing, and maintaining strategic relationships between D&T and business units up to and including the executive.
- Act as a key point of contact between the business units and D&T; maintain awareness of key initiatives and projects aligned with business line priorities; engage and participate in business line planning activities; provide input to the business line for applying technology to their challenges; communicate and report concerns of the business unit to D&T.
- Manage business unit(s) expectations with respect to D&T services, identifying gaps between the business needs and D&T capabilities, and work to find innovative solutions to fill those gaps. Resolve and help guide resolution of multiple highly difficult and complex business unit(s) problems and escalations involving multiple areas.
- Responsible for understanding the business and D&T services, assisting in the prioritization of D&T initiatives, ensuring that they align with digital and technology solutions that provides maximum return on investment, and directing D&T strategy in support of the overall business strategy.
- Partner with business and D&T leaders to evaluate proposals, perform business analysis, build business cases, and plan new joint initiatives, and determine how they fit into D&T business capability roadmaps and priorities to ensure successful introductions across the enterprise and with customers
- Partner with business leadership and other key stakeholders to define opportunities and to prioritize projects based on predefined criteria. Ensure the need and value associated with proposed technology investments is clearly defined and supports informed investment prioritization and sequencing decisions.
- Provide authoritative advice on the application of technology to solve business challenges (co-creating solutions) in alignment with corporate (Strategy 2040) and business unit strategic plans using a collaborative and integrated approach.
- Lead the identification and assessment of work requests through the D&T demand intake process by coordinating information gathering from business unit leads and process/system owners to support the refinement of business needs into clearly defined objectives.
- Facilitate the intake process and high-level planning and execution of D&T business initiatives using agile methods and supporting tools/technology. Work closely with Business Units to support end-to-end process analysis, identify gaps, and

prepare inputs for the evaluation of technology solution options through the Digital & Technology intake model.

- Work closely with D&T functions to ensure the effective understanding of business strategies, initiatives, requirements for the successful application and delivery of new technology solutions to the business units, as well as enterprise-wide projects.
- Maintain a sound understanding of the enterprise strategic plan (Strategy 2040) and contribute to the development and implementation of the business unit D&T strategic plan.
- Collaborate with the Value Management Office, process/system owners, Business stakeholders, business analysts and D&T specialists to support development of recommendations and justifications for implementation of technology solutions, often including a value case/business case.
- Collaborate with architecture, security, and operations teams to ensure solution compatibility with D&T policies and standards.
- Monitor the effectiveness and efficiency of the execution process and deliverables in relation to business requirements and expectations and advocate for business process owners and sponsors. Seek to resolve outstanding challenges and issues through facilitation among participants and stakeholders.
- Conduct research and analysis to provide insights and ideas on emerging trends, practices, and technologies in the marketplace and how they may contribute to business outcomes and strategies by driving innovation, which may bring light to new perspectives on solving challenges and support continuous improvement.

Qualifications:

- A four-year degree from a university of recognized standing with a minimum of six years of directly applicable experience applying technology to address the business needs in a role representing either a business group or technology group;
OR
- A two-year diploma from an institute of recognized standing with a minimum of eight years of directly applicable experience applying technology to address the business needs in a role representing either a business group or technology group;
OR
- An equivalent combination of education and experience.
- Deep business and/or technical knowledge across multiple business units at Manitoba Hydro, based on exposure to a variety of business functions, processes and relationships.
- Possess strong analytical skills, including a sound understanding of business economics and corporate financial processes and terms.
- Experience in strategic planning and business unit planning activities, including experience working with senior leadership and executives, identifying potential strategic issues or connections, and shaping information so that it is appropriate to the audience receiving it.
- Demonstrated ability in balancing, interpreting and appropriately responding to diverse stakeholder interests and requests.
- Demonstrated ability to provide leadership in planning, organizing, and managing multiple complex activities within strict timelines.
- Superior leadership, interpersonal and communication skills, with the ability to establish and maintain effective working relationships with management and staff throughout all levels of the enterprise.
- Training and experience in Six-Sigma, Lean, or equivalent business process improvement frameworks are an asset.
- Training and experience in the Scaled Agile Framework (SAFe) for achieving business agility in delivering technology solutions are an asset.

Salary Range

Starting salary will be commensurate with qualifications and experience. The range for the classification is \$48.63-\$66.63 Hourly, \$93,187.12-\$127,669.62 Annually.

Apply Now!

Visit www.hydro.mb.ca/careers to learn more about this position and to apply online.

The deadline for applications is SEPTEMBER 19,2023.

We thank you for your interest and will contact you if you are selected for an interview.

This document is available in accessible formats upon request. Please let us know if you require any accommodations during the recruitment process.

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