



## EMPLOYMENT OPPORTUNITY

**Closing Date:** 2023/11/22

### Power Electrician/ Mechanical Technician Indigenous Pre-Placement Training Program

**Manitoba Hydro is consistently recognized as one of Manitoba's Top Employers!**

Manitoba Hydro is a leader among energy companies in North America, recognized for providing highly reliable service and exceptional customer satisfaction. Join our team of Manitoba's best as we continue to build a company that supports innovation, commitment and customer service.

We are seeking Indigenous candidates interested in training for a career as a Power Electrician or Mechanical Technician. This Pre-Placement Training Program is a twelve-month program designed to provide Indigenous candidates with on-the-job training and academic upgrading to meet the minimum requirements to qualify and compete for a position in the Power Electrician or Mechanical Technician Training Programs.

Following completion of the Pre-Placement training, successful candidates will be considered for the 4 – year Power Electrician or Mechanical Technician apprenticeship programs, which include additional on-the-job training, trade schools and formal college classes.

During your training, you will be stationed at various locations throughout the province and may require relocation to Northern Manitoba.

- Assist Technicians and Journeypersons to install, test and perform regular maintenance on equipment.
- Assist with troubleshooting, making necessary repairs under regular and emergency conditions.

There is no guarantee of ongoing employment at the completion of the Pre-Placement Program.

#### Qualifications

- High school graduate.
- Possess a valid Province of Manitoba Class 5 Driver's Licence; (intermediate or full).
- Maintain a level of physical fitness and mental alertness appropriate for the duties you are performing.
- Have good physical coordination; manual dexterity and be able to lift heavy objects from a variety of physical positions while working at heights requiring bucket truck or ladder and while working in confined spaces.
- Be capable of communicating effectively orally and in writing.
- Have good hearing and accurate colour perception.
- Have basic computer skills.
- Have a mechanical aptitude to satisfy all requirements of the position.
- Be willing to acquire an approved set of personal hand tools.

#### All applications must include the following information, attached to your online profile:

- current resume and cover letter;
- high school and any post-secondary school transcripts or training certificates;
- **proof of Indigenous ancestry.**

The selection process includes aptitude testing and a one-day Manitoba Hydro sponsored Skills Assessment and Trades Orientation session which includes a panel interview and provides candidates with the opportunity to demonstrate job-related skills such as following instructions, handling tools, measuring and cutting and following blueprints; a job-related physical assessment will also be conducted. To help you prepare see the Skills Assessment and Trades Orientation Physical Training Guide (PDF, 1.7 MB).

**Selected candidates must provide a current driver's abstract at that time.**

The email address you submit in your application profile will be used as the main form of correspondence throughout the recruitment process. Please monitor your email inbox on a regular basis.

***Why? Great Benefits***

- Competitive salary and benefits package
- Pension and working conditions that provide for a balanced approach to work, family life and community
- Nine-day work cycle which normally provides every other Monday off

***Salary Range***

Starting salary will be \$18.79 Hourly.

***Apply Now!***

To learn more about this position or apply online, visit our website at [www.hydro.mb.ca/careers](http://www.hydro.mb.ca/careers). **The deadline for applications is November 22, 2023.**

We thank you for your interest and will contact you if you are advancing in the recruitment process. **Only complete applications will be considered.**

Manitoba Hydro is committed to increasing the representation of women in the skilled trades.

Women are encouraged to apply.

***Available in accessible formats upon request.***

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