



## EMPLOYMENT OPPORTUNITY

**Closing Date:** 08.04.2024

# ENVIRONMENTAL DATA AND ANALYTICS OFFICER WINNIPEG, MB

Manitoba Hydro is consistently recognized as one of Manitoba's Top Employers!

### Great Benefits

- Competitive salary and benefits package.
- Defined-benefit pension plan.
- Nine-day work cycle which normally results in every other Monday off, providing for a balanced approach to work, family life and community.
- Flex-time and partially remote work schedule (providing the option to work remotely 3 days per 2 week period), depending on nature of work, operational requirements and work location.

Manitoba Hydro is a leader among energy companies in North America, recognized for providing highly reliable service and exceptional customer satisfaction. Join our team of Manitoba's best as we continue to build a company that supports innovation, commitment and customer service.

We are seeking a team member to join our Enterprise Environment team. Reporting to the Sustainability and Environmental Risk Lead, the Environmental Data and Analytics Officer will provide business support services to improve overall departmental and enterprise performance and fulfill its mandate to provide leadership, expertise, and support at senior levels of the Corporation towards the development and fulfillment of key measures for the Corporate Strategic Plan. This includes sourcing, preparing, and analyzing enterprise environmental data and collaboratively developing strategies that improve Manitoba Hydro's environmental performance. The Environmental Data and Analytics Officer also provides project direction, leadership, and support towards business plan optimization, process improvements, performance measurement, and review aligned with corporate strategies. This will be achieved by building strong working relationships with management and other key stakeholders throughout the corporation.

### Responsibilities:

- Lead and/or coordinate the development of new and innovative opportunities to continuously improve corporate alignment and performance, including the corporation's strategic planning, performance measurement, and business planning processes in relation to environmental protection.
- Coordinate, review, and ensure the accuracy of environmental performance information provided to external parties including regulators and industry groups.
- Compile, analyze, and prepare environmental data reports for submission to internal and external stakeholders, including regulatory agencies.
- Develop and maintain data tracking tools, and review and analyze relevant information to identify leading and lagging indicators and areas of improvement.
- Develop project plans, including communication strategies, implementation strategies, milestones and management system indicators/measures for the strategic development of enterprise environmental initiatives.
- Maintain knowledge of relevant legislation in order to interpret and provide advice regarding legislated requirements to Senior Management, the Enterprise Environment Department, and staff across the enterprise.
- Develop performance metrics related to activities within the Department and across the enterprise for monthly, quarterly, and annual reporting and trending.
- Develop analytical reports that provide predictive modelling for incidents and document the success of mitigation strategies.
- Collaborate with and work alongside the Safety Data and Analytics Officer on shared divisional projects.

### Qualifications:

- Four-year university degree from an institute of recognized standing in a discipline related to the duties (such as Environmental Science or Environmental Studies) plus a minimum of five years of progressively responsible work experience. OR
- Two-year diploma in a related discipline plus seven years' of progressively responsible work experience.
- Graduate degree and/or professional designation in a relevant field (such as Project Management or Business Analytics)

considered an asset.

- Working knowledge of project management and process analysis and improvement methods (such as LEAN, Six Sigma, change management etc.).
- Experience working with large databases and connecting data sources is considered an asset.
- Advanced verbal and written communication skills, including documentation of findings and recommendations as well as presentations.
- Demonstrated ability to collect and analyze data, prepare clear and concise technical reports, engage subject matter experts, and apply critical thinking and innovation when preparing strategic recommendations.
- Working knowledge of provincial and federal legislation, codes of practice, guidelines, and internal policies and procedures relevant to the work being carried out.
- Demonstrated proficiency in Microsoft Office Suite.
- Working knowledge of corporate business intelligence tools such as Power BI.
- Possess a valid Province of Manitoba Driver's Licence and prepared to travel periodically.

### **Salary Range**

Starting salary will be commensurate with qualifications and experience. The range for the classification is \$41.77-\$57.63 Hourly, \$80,036.06-\$110,438.64 Annually.

### **Apply Now!**

Visit [www.hydro.mb.ca/careers](http://www.hydro.mb.ca/careers) to learn more about this position and to apply online. The deadline for applications is **APRIL 8, 2024**.

We thank you for your interest and will contact you if you are selected for an interview.

***This document is available in accessible formats upon request. Please let us know if you require any accommodations during the recruitment process.***

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