Manitoba Hydro
energy for life

EMPLOYMENT OPPORTUNITY

Closing Date: 2026/10/08

Engineer-in-Training Program

Winnipeg & Various Locations in Manitoba

Manitoba Hydro is consistently recognized as one of Manitoba's Top Employers! We are a leader among energy companies in North America, recognized for providing highly reliable service and exceptional customer satisfaction. Join our team of Manitoba's best as we continue to build a company that champions safety, supports innovation, and delivers on our commitment to customer service - while actively fostering a diverse, equitable, and inclusive workplace reflective of the communities we serve.

Great Benefits

- Competitive salary and comprehensive benefits package.
- Defined-benefit pension plan for long-term financial security.
- Nine-day work cycle, typically resulting in every other Monday off to support a balanced approach to work, family life and community.

We are seeking qualified Engineering graduates for our Engineer-In-Training Program, with employment to commence in 2027. Recent graduates or those graduating by April 2027 are invited to apply.

Our Program offers exciting and diverse career opportunities, allowing you to join other graduates to develop the necessary skills, knowledge and experience to transform from an academic to a professional business environment. You will be exposed to challenging assignments that will provide training towards a Professional Engineer designation.

This Program will consist of various rotation opportunities throughout Manitoba Hydro to provide you with exposure to various engineering activities over a period of approximately 24 months or the equivalent of four rotations. While progressing through the program, you are expected to achieve your professional accreditation from Engineers Geoscientists Manitoba.

Opportunities for exposure include:

- Generation, Transmission & Distribution
- Operations & Maintenance
- Planning, Design
- Project, Asset or Construction Management
- Software Development Lifecycle
- System Architecture & Design
- Operational Technologies
- Telecommunications
- Manitoba Hydro's world-renowned HVDC System
- High Voltage Laboratory
- Integrated Resource Planning
- Cyber Security & Enterprise Architecture

Qualifications:

- Bachelor's Degree in Civil, Computer, Electrical, Mechanical Engineering from a university of recognized standing.
- Possess a valid Class 5 Manitoba Driver's Licence.

Salary Range

Starting salary will be commensurate with qualifications and experience. The range for the classification is $33.48-$47.12 Hourly, $64,162.80-$90,284.22 Annually.

Apply Now!

Ready to join a team that energizes Manitoba and puts safety, innovation, and inclusion at the heart of everything we do? Visit www.hydro.mb.ca/careers to learn more about this position and to apply online.

When you apply, you will be prompted to complete a survey. All applications must include the following information, attached to your online profile:

- Cover letter, resume and a copy of all official post-secondary transcripts (undergraduate, master's, etc.) in PDF.

The email address you submit in your application profile will be used as the main form of correspondence throughout the recruitment process. Those who do not provide a response to the survey, do not upload all their attachments, or the attachments are password-protected (unreadable) will not be considered. Our EIT Program does not accept applicants who are Registered Professional Engineers in Canada.

Notes/Comments:

- During your training, you will be stationed at various locations throughout the province.
- Remote Hybrid Work Schedule is dependent on location and operational requirements for current rotation.

Application deadline: OCTOBER 8, 2026.

We appreciate your interest in Manitoba Hydro and thank all applicants. Only those selected for the next stage of the selection process will be contacted.

If you require accommodations during the recruitment process or need this posting in an accessible format, please let us know - we're committed to a barrier-free experience for all candidates.