



Manitoba Keewatinowi Okimakanak Inc.

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EMPLOYMENT OPPORTUNITY (REPOST) **Community Reintegration Navigator** **(MKO Youth Justice Initiative)**

Full Time Term until December 2025 – The Pas or Thompson, MB

MKO is seeking a Community Reintegration Navigator to support, engage and focus on the needs of youth being released from custody. Reporting to the Kakiskinawtahitonan Youth Justice Initiative (KYJI) Program Coordinator, the Community Reintegration Navigator will connect youth with community programs and resources that will support the youth, family and community on the path to reunification and reintegration. As part of a collaborative team, the Community Reintegration Navigator will engage with cultural supports and services and facilitate overall coordination of the youth's reintegration to their families and communities as part of their healing pathway.

The MKO Kakiskinawtahitonan Youth Justice Initiative delivers interventions and supports that are culturally responsive to the unique and complex needs of youth, families and communities. As Manitoba's Social Impact Bond (SIB) to address youth justice involvement, KYJI aims to decrease the number of days Manitoba's youth spend in custody, while increasing connections to their culture and identity.

Roles and Responsibilities

- Engages with youth, families, and communities to build trust and rapport as part of the High-Fidelity Wraparound/Healing Pathway process.
- Builds positive relationships with youth, families and communities to identify personal strengths to promote growth, self-worth, and a sense of belonging.
- Supports navigation of the youth's reintegration path with families and communities by focusing and supporting the needs of the youth.
- Navigates and identifies culturally responsive strategies and interventions as part of youth healing pathway.
- Works collaboratively with Elders and Knowledge Keepers to support Indigenous cultural programming to pass on traditional knowledge and cultural practices, strengthening the youth's bond and connection within their families and communities.
- Engages in behaviour management, intervening in crisis situations as needed/required.
- Navigates access to existing supports and resources in the community, including cultural/spiritual supports, education, employment/training, housing, health, legal etc.
- Observes, evaluates, and documents youth engagement to ensure continuity and consistency in healing planning and implementation, and other documentation as required.
- Maintains accurate and objective notes, documentation, and files.
- Transports and accompanies youth/parents/caregivers when needed.
- Demonstrates an active commitment towards professional growth and advancement through participation in training, workshops, etc.
- Perform all other duties as assigned to engage and support MKO programs and member nations.

Education and Experience

- Knowledge of Indigenous teachings, culture and history including participating in cultural activities, practices, and ceremonies alongside youth.
- Demonstrated case management experience working with and supporting youth, families, parents, and caregivers.

- Experience working from a trauma-informed perspective is preferred.
- Experience in community service planning, delivery, and coordination.
- Experience working collaboratively within a multidisciplinary team and/or environment.
- Experience and/or knowledge of the Wraparound Intervention Model/Process will be considered an asset (Training to be provided for High-Fidelity Wraparound Facilitation).
- Demonstrated knowledge and confidence in role modeling peer and family support.
- Competency in Microsoft applications including Word, Excel, PowerPoint, and Outlook.
- Experience working in Indigenous or Northern Communities.
- Ability to travel and work flexible hours as required.
- Possess a valid Manitoba driver's license and have access to a reliable vehicle.
- Produce a satisfactory criminal record, child and adult abuse registry and vulnerable sector checks.

Salary is dependant upon qualifications and experience

Interested applicants are invited to submit their cover letter identifying the position applying for and resume, along with 3 professional reference listings (include a most recent employer reference) to:

Human Resources at employment@mkonorth.com

This recruitment process will remain open until filled

We thank all who apply and advise that only those selected for further consideration will be contacted. Preference will be given to qualified First Nations applicants; applicants are encouraged to self-declare in their resume or cover letter. No phone calls will be accepted.

Incorporated in 1981 as the Manitoba Keewatinowi Okimakanak (MKO). MKO is a non-profit, political advocacy organization that provides a collective voice on issues of inherent, Treaty, Indigenous, and human rights for citizens of the 26 sovereign First Nations we represent. The MKO First Nations are signatory to Treaties 4, 5, 6, and 10.

Please visit our website at mkonation.com