



Manitoba Keewatinowi Okimakanak Inc.

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Employment Opportunity

Missing and Murdered Indigenous Women and Girls (MMIWG) Decolonizing Anti-Racism Coordinator

Term Position – Winnipeg, Manitoba

Under the supervision of the MMIWG Liaison Unit Director, the Decolonizing Anti-Racism Coordinator will be responsible for all aspects related to the coordination of the project, Decolonizing Anti-Racism: First Nations Women, Girls, and LGBTQ2S Individuals Empowerment Workshops and Advocacy for Safety and Security. The project aims to address the immediate, medium-term and long-term safety and security, anti-racism, employment, justice and social participation for Indigenous women, girls and LGBTQ2S individuals in Manitoba.

Roles and Responsibilities

- Oversee and coordinate all aspects related to managing the project, Decolonizing Anti-Racism: First Nations Women, Girls, and LGBTQ2S Individuals Empowerment Workshops and Advocacy for Safety and Security
- Develop empowerment and advocacy tools and strategies for First Nations women, girls, and LGBTQ2S+ people in Manitoba.
- Coordinate and plan empowerment and advocacy workshops for First Nations women, girls, and LGBTQ2S+ people in Manitoba
- Participate in Indigenous cultural practices and protocols related to land-based healing and wellness activities.
- Develop workshops and plan discussions related to addressing the immediate, medium-term and long-term safety and security, anti-racism, employment, justice and social participation for Indigenous women, girls and LGBTQ2S individuals in Manitoba.
- With the assistance of other MMIWG Liaison Unit team members, plan and coordinate multiple gatherings of First Nations women, girls, and LGBTQ2S+ people in Manitoba to deliver workshops and facilitate discussions on the key project areas of safety and security, anti-racism, employment, justice, and social participation.
- Utilize a strength based, dignified and trauma informed approach when facilitating workshops and discussions and working with First Nations women, girls, and LGBTQ2S people who participate in the project.
- Develop content for project-related documents, including workshop materials, presentations, guides, letters, and other correspondence related to the project.
- Track, analyze, and organize feedback and data gathered during workshops and facilitated discussions for the purposes of developing a Final Report.
- Document all contact with program participants and staff from allied agencies, noting: purpose of interaction, information provided, next steps, etc.
- Maintain accurate and up-to-date budgets, cash flows, and records of expenses as required by project funders.
- Assist with project reporting to funders as required, including final reporting.
- Create and maintain positive working relationships and partnerships with agencies and individuals involved in the following key areas related to the project: safety and security of Indigenous women, girls, and LGBTQ2S people; anti-racism; employment; justice; and social participation for the purpose of project participation and information gathering.
- Network with community resources to maintain positive inter-agency relationship while gaining understanding of their service mandates to better inform how to address the immediate, medium-term and long-term safety and security, anti-racism, employment, justice and social participation for Indigenous women, girls and LGBTQ2S individuals in Manitoba.
- Work with and foster relationships among First Nation Grandmothers, Elders, and Knowledge Keepers and First Nations women, girls, and LGBTQ2S people to expand their understanding of the significance of Indigenous women, girls, and LGBTQ2S people in community and society
- Attend inter-agency meetings as required.
- Attend community events/training as required.

Education and Experience

- Minimum completion of a Bachelor's degree in the Human Services with 5 years' experience in social services program delivery; a relevant combination of education and work experience will be considered.
- Understanding of the historical context of Indigenous peoples in Canada and how it contributes to the widespread impact of trauma, recognizes the signs and symptoms of trauma, understands considerations needed to contribute to wellness, integrates knowledge about trauma into communications and settings, and understands how to implement into daily practice.
- Experience working within a harm reduction and dignified trauma informed care organizational structure that involves understanding, recognizing, and responding to the effects of all types of trauma, including intergenerational trauma and the impacts of colonization.
- Strong analytical skills including the ability to perform research, and interpret, assess, and synthesize information in a logical manner and use in practice.
- Strong interpersonal skills, including the ability to build and maintain positive working relationships and work with a variety of people, groups, and organizations.
- Excellent facilitation skills, with the ability to engage groups in a respectful manner that maximizes participation.
- Understanding of, or commitment to learning, First Nations traditional healing practices and models of wellness.
- Excellent written communication skills for the purposes of developing background information, presentations, workshops and training materials, report writing, and other related materials.
- Must be highly organized with an ability to work independently while managing multiple projects and priorities on strict deadlines.
- Proficiency in Microsoft Office software and Internet research tools.
- Ability to comply with all MKO policies and procedures
- Must possess a valid driver's license and be willing to travel.
- Must be able to obtain a satisfactory Criminal Record Check (including Vulnerable Sector Search), a satisfactory Child Abuse Registry Check and a satisfactory Adult Abuse Registry Check upon hiring.

Salary is dependant upon qualifications and experience
Interested applicants are invited to submit a cover letter, resume, and two (2) references by
4:00 PM on November 21, 2022 to:
Shawna Flett at employment@mkonorth.com

We thank all applicants, only those applicants considered for further review will be contacted.

Incorporated in 1981 as the Manitoba Keewatinowi Okimakanak (MKO). MKO is a non-profit, political advocacy organization that provides a collective voice on issues of inherent, Treaty, Indigenous, and human rights for citizens of the 26 sovereign First Nations we represent. The MKO First Nations are signatory to Treaties 4, 5, 6, and 10.