



# Manitoba Keewatinowi Okimakanak Inc.

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## **EMPLOYMENT OPPORTUNITY** **Harm Reduction Worker – Wellbriety Centre** **Full Time Position –Thompson, MB**

Under the direction of the Wellbriety Centre Coordinator, the Harm Reduction Worker will be responsible for providing culturally safe and trauma informed harm reduction and overdose prevention outreach for vulnerable populations in Thompson, MB.

The Harm Reduction worker will oversee the Managed Alcohol Program (MAP) at the Wellbriety Centre. This will include providing MAP participants with their prescribed alcohol dosage, careful and accurate documentation of dosing, contact with MAP participants and changes in baseline. The successful candidate will build a rapport with participants and foster a place of sharing and healing without judgement.

### **Roles and Responsibilities**

- Prepare and distribute harm reduction supplies and resources;
- Pouring alcohol bottles to pre make dosages;
- Administer alcohol doses to MAP participants;
- Inventory tracking, and ordering and organizing harm reduction and outreach supplies;
- Utilize NRHA/Manitoba Harm Reduction network in ordering harm reduction supplies;
- Completing intake assessments for individuals interested in entering the MAP;
- Daily maintenance of participant binders;
- Offer support, education, and training around safer drug using practices, overdose response, safer sex, infection prevention, and health promotion to community members who use substances and the Wellbriety Centre;
- Safe disposal/handling of used drug equipment as needed;
- Working as part of a team to provide wraparound care to participants, including regular communication with our counselor, case workers, health care aides and KIM collaterals;
- Medicine management of MAP participants by connecting with case workers and/or coordinator to order prescription refills as needed;
- Sign and update Medicine Administration Records (MAR) sheets as needed;
- Assist in connecting participants with primary care and/or assist them in attending appointments by referring them to the Wellbriety Centre driver;
- Maintain boundaries with community members and co-workers while working and providing support services;
- Collecting statistics, and supporting data entry in electronic file system;
- Respects the right of confidentiality in all matters affecting or involving clients in accordance with The Personal Health Information Act (PHIA) —requests for information regarding clients from persons not authorized or entitled to receive such information without the client's written consent;
- Participate in PHIA Training;
- Engage as part of the broader network of supports currently in place, including any provincial health authority, treatment centres and or all other mental health supports and/or services;
- Provides appropriate temporary advocacy support where clients may not be able meet their immediate needs;
- Must be available to work weekends;
- Assists other team members and carries out other duties as needed and assigned.

## Education and Experience

- Relevant work experience in the field of Social Services and Harm Reduction;
- Lived experience;
- Bachelor of Social Work, Psychiatric Nursing, LPN, RN, or a combination of skills and lived experience will be considered;
- First Nations perspective and trauma informed care experience;
- 3-5 years experience working in a vulnerable population environment;
- A valid class 5 driver's license;
- A willingness to travel;
- Working knowledge of Internet, E-mail and other business-related computer software;
- Have or be willing to complete and practice ASIST (Applied Suicide Intervention Skills Training);
- Have or be willing to complete and practice NVCI (Nonviolent Crisis Intervention);
- A current Police Security Clearance and satisfactory Criminal Records check including clearance to work with vulnerable women, youth and child Intervention;
- Satisfactory "Child Abuse Registry" check.

Salary is dependant upon qualifications and experience

Interested applicants are invited to submit their cover letter identifying the position applying for and resume, along with 3 professional reference listings (include a most recent employer reference) by **4:00 p.m. on April 2, 2024** to:  
Human Resources at [employment@mkonorth.com](mailto:employment@mkonorth.com)

We thank all who apply and advise that only those selected for further consideration will be contacted. Preference will be given to qualified First Nations applicants; applicants are encouraged to self-declare in their resume or cover letter.  
No phone calls will be accepted.

*Incorporated in 1981 as the Manitoba Keewatinowi Okimakanak (MKO). MKO is a non-profit, political advocacy organization that provides a collective voice on issues of inherent, Treaty, Indigenous, and human rights for citizens of the 26 sovereign First Nations we represent. The MKO First Nations are signatory to Treaties 4, 5, 6, and 10.*

*Please visit our website at [mkonation.com](http://mkonation.com)*