



Manitoba Keewatinowi Okimakanak Inc.

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Winnipeg Sub-Office
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Employment Opportunity

YOUTH ENGAGEMENT & WELLNESS NAVIGATOR

Two 2-Year Term Positions – Winnipeg and Thompson

In partnership with Marymount Inc, the MKO Youth Justice Initiative will deliver interventions and programming that is culturally responsive to the needs of Youth, Families, Parents, and Caregivers. As Manitoba's Social Impact Bond (SIB) to address youth justice involvement, the Reduction Youth Justice Involvement SIB aims to decrease the number of days Manitoba's youth spend in custody, while increasing connections to their cultures and identities.

MKO is seeking a Youth Engagement & Wellness Navigator to engage with and focus on the needs of the youth they work with and provide opportunities to youth to gain awareness and exposure to culturally appropriate services and/or programs. The Youth Engagement & Wellness Navigator will provide youth with community resource navigation, education, employment interventions, pro-social recreational activities and on-going mentoring and support to assist youth with building self-confidence and esteem. As part of a collaborative team, the Youth Engagement & Wellness Navigator will engage with the youth and other formal and informal supports and provide ongoing support of a healing plan for the youth/family.

Roles and Responsibilities

- Engages with youth to build trust and rapport, hear their story, and ensure their voice, concerns, and other issues are heard as part of the High-Fidelity Wraparound/Healing Plan process.
- Builds positive relationships with youth to identify personal strengths to promote growth, self-worth, and a sense of belonging.
- Implements planned daily activities, cultural activities, and pro-social recreational and social activities.
- Works collaboratively with Elders and Knowledge Keepers to support cultural appropriate programming to pass on traditional knowledge and cultural practices, strengthening the youth's bond and connection within their families and communities.
- Navigates access to existing supports and resources in the community.
- Transports and accompanies youth/parents/caregivers when needed.
- Engages in behaviour management, intervening in crisis situations as needed/required.
- Observes, evaluates, and records daily events to ensure continuity and consistency in healing planning and implementation, and other documentation as required.
- Demonstrates an active commitment towards professional growth and advancement through participation in training, workshops, etc.

Education and Experience

- Knowledge of Indigenous teachings, culture and history including participating culturally appropriate activities, practices and services alongside youth.
- Experience working with and supporting youth, families, parents, and caregivers.
- Experience working collaboratively within a multidisciplinary team and/or environment.
- Experience and/or knowledge of the Wraparound Intervention Model/Process will be considered an asset. (Training to be provided for High-Fidelity Wraparound Facilitation)
- Demonstrated knowledge and confidence in role modeling peer support.
- Competency in Microsoft applications including Word, Excel, PowerPoint, and Outlook.
- Experience working in Indigenous or Northern Communities.

- Ability to travel and work flexible hours (days/evenings/weekends) as required.
- Possess a valid Manitoba driver's license and have access to a reliable vehicle.
- Perform all other duties as assigned.
- Produce a satisfactory criminal record, child and adult abuse registry and vulnerable sector checks.
- Preference will be given to Indigenous Peoples.

Salary is dependant upon qualifications and experience
Interested applicants are invited to submit a cover letter, resume, and two (2) references by
4:00 PM on March 21, 2023 to:
Shawna Flett at employment@mkonorth.com

We thank all applicants, only those applicants considered for further review will be contacted.

Incorporated in 1981 as the Manitoba Keewatinowi Okimakanak (MKO). MKO is a non-profit, political advocacy organization that provides a collective voice on issues of inherent, Treaty, Indigenous, and human rights for citizens of the 26 sovereign First Nations we represent. The MKO First Nations are signatory to Treaties 4, 5, 6, and 10.